



British Wheel of Yoga (BWY) Code of Conduct for Members - Policy

1. Introduction

- 1.1 The British Wheel of Yoga (BWY) is committed to promoting a greater understanding of yoga and its safe practice through experience, education, study, and training.
- 1.2 BWY is both a governing body and a membership organisation and is dedicated to supporting and promoting yoga teachers, students, and members within a professional and inspiring community.
- 1.3 BWY and its individual members have a duty to one another to uphold high standards of professional conduct that maintain and enhance the reputation of BWY as a whole and that of its individual members

2. Our Values

- 2.1 These are the values that underpin our work.
 - Acting with honesty and integrity
 - Maintaining high professional and ethical standards
 - Ensuring professional standards throughout yoga
 - Delivering high quality support and services for our membership
 - Ensuring good governance and effective management of BWY.

3. Members' Commitments

By joining BWY members are committing to adhere to and work within this Code of Conduct. Members of BWY shall:

- 3.1 Maintain and work within the highest ethical standards.
- 3.2 Maintain professional knowledge and competence through continuing professional development.
- 3.3 Accept responsibility for their own actions and decisions, rectifying any issues as soon as possible.
- 3.4 Maintain the required insurance cover thereby ensuring the safety of themselves, their clients, students and the wider public.
- 3.5 Adhere to the framework of BWY policies.
- 3.6 Put in place and adhere to a framework of policies required to safeguard their clients, to protect health and ensure safe working practice.
- 3.7 Comply with all prevailing laws.
- 3.8 Engage with and support the good governance of BWY and its committees.
- 3.9 Conduct themselves in a professional manner when representing BWY and fellow members.
- 3.10 Ensure honesty, respect, integrity and fairness with fellow members, partner organisations, their own students or clients and the public.
- 3.11 Uphold the reputation and values of yoga and the BWY

4. Conduct towards BWY and its Members

- 4.1 Members shall comply with the provisions of this Code of Conduct.
- 4.2 Members shall not engage in conduct which may prejudice the reputation of BWY or of another member.
- 4.3 Members shall not falsely or maliciously attempt to injure the reputation of another member.
- 4.4 Members shall not refuse a reasonable request from another member for information or guidance.

5. Implementation

- 5.1 This Code will be binding on all members throughout the term of their membership, and non-compliance with the Code may lead to expulsion as a member, without the refund of membership fees. The Board of Trustees have the right to amend the Code of Conduct, if necessary

6. Monitoring, Investigations and Sanctions

- 6.1 All BWY members and staff will be responsible for monitoring the Code of Conduct. Investigations into any complaints or allegations that members have failed to comply with the Code of Conduct will be investigated through the agreed 'Code of Conduct - Procedures for Investigation'. Details of this procedure are included in the Members Handbook